



Letter from the CEO

In 2024 we saw many goals achieved, and I am so proud of all we accomplished. In January, our affiliate was awarded the highest rating as a "Four-Star" charity by the leading independent evaluator in charitable giving, Charity Navigator. In February, the Habitat for Humanity ReStore in Smyrna celebrated its 8th anniversary with a special ribbon cutting event hosted with the Cobb Chamber of Commerce. Our outstanding ReStore team continues to excel in procuring new designer furniture and home decor that is raising valuable dollars that go directly to build Habitat homes in our community!

Last year, nearly 2,000 volunteers worked alongside homeowners to build their homes. Included in that were two new "Legacy Build Families". The Terwilliger Family, who built with us for the first time for a special homeowner who served our country; and the Kenney Family, who sponsored a full house to memorialize special family members. Their legacies live on through giving a family a firm foundation for the future with a zero-interest mortgage in a safe environment.

In September, our Women Build Committee kicked-off our upcoming 2025 Women Build. Beginning at the end of May, women in our community are coming together to build for a City of Marietta Police Department employee. This is our third ever Women Build as an affiliate and we look forward to exceeding our fundraising goals!

At Habitat, we talk a lot about community. Living near where you work is a key component in building community. Many of our teachers, city employees and first responders cannot afford the escalating prices of our local housing. Because of our collaborations with the City of Marietta and other sponsors like the Atlanta Braves, recent homeowners in Cobb County include teachers, a school bus driver, a school cafeteria manager, a City of Austell Police Department employee, and City of Marietta employees. Partnerships like the City of Marietta Public Service program allow public servants to afford to live in the community they serve.

As my tenure as Executive Director & CEO ends, it is extremely bittersweet. I have seen countless lives changed in the last seven years; and serving this organization has changed mine forever. I have witnessed the power of volunteers coming together for the common purpose of giving families a hand up through housing. I have experienced the impact of partnerships between cities and non-profits. And I am inspired by working daily with a staff who give their all to serve others. I will continue to serve Habitat and I encourage everyone in the Habitat family to stay focused on our shared mission, one house at a time.

Jessica Gill
CEO (outgoing)

Letter from the Chairman of the Board

In 2024 I was honored to become Chairman of the Board and work with a passionate board of directors. Together, with our talented team we were able to build nine homes with the help of our amazing sponsors and nearly 2,000 volunteers. We saw 46 people served through safe, affordable housing.

I am especially proud of the work we accomplished for Veterans in our community. Our partnership with one of our board members and his company, Assurant, allowed us to build for United States Navy Veteran Dalious. Thanks to the Home Depot Foundation, our Veteran Home Repair program served 15 heroes in our community last year, allowing these veterans to safely age in place. Through critical home repairs and mobility upgrades, veterans can live in dignity in the homes they love.

One of our most exciting days of the year was kicking off our first-time partnership with the Atlanta Braves Foundation and home recipient Quintasha. A member of the Austell Police Department, Quintasha works for the Chief of Police. She learned the Atlanta Braves were her sponsor in a surprise workplace celebration with exciting performances by the Braves Heavy Hitters Drumline, a food truck, Braves Foundation team members, the Austell Police Chief, Mayor of Austell and other city elected officials. After Quintasha became a Habitat homeowner, her tireless dedication to community service was honored even further when she was named the Austell Citizen of the Year!

Finally, we could not do what we do without our long serving, dedicated coalitions. The Cobb Interfaith Habitat Coalition comprised of many faith organizations from multiple denominations built their 24th house for homeowner Sandra. In November, we also dedicated the 50th home built by the Catholics4Habitat Coalition to homeowner Emmanuel.

Our mission says we seek to put God's love into action by bringing people together to build homes, communities, and hope. We built many bridges with the communities we serve in 2024. We participated in the newly formed Marietta Housing Forum allowing concerned citizens to discuss housing affordability. We were also proud to host the Austell Community Safety Conference to build connections among residents, law enforcement, educators, and clergy to improve community safety.

As much as we accomplished in the last year, we seek to build even more homes, stronger communities, and more hope for families in the year ahead. We move forward with a renewed vision for 2025 as we move closer to our 40th year as a Habitat affiliate. We are eternally grateful to all the sponsors, volunteers and donors who have partnered with us for 39 years of changing lives, and we look forward to an even brighter future together!

Chairman of the Board of Directors

Homeownership

In 2024, we partnered with 9 families to help them achieve homeownership with an affordable mortgage.











building community through baseball

In July 2024, the Atlanta Braves Foundation stepped up to the plate to support affordable housing in Cobb County - and they hit a home run, providing a full house sponsorship and a life-changing experience for a first-time homebuyer. Braves staff, fans, and Habitat volunteers switched their baseball caps for hard hats to build in partnership with Quintasha, Executive Assistant to the Austell Chief of Police and the City of Austell's 2024 Citizen of the Year.

Quintasha's dedication to Austell—organizing back-to-school bashes with her own nonprofit organization and advocating for environmental awareness as a member of the Board of Keep Cobb Beautiful—made her an ideal partner. Her zero-interest mortgage frees her to support her daughter Angel, who just started college at Georgia State University and plans to go to medical school one day.

This investment from the Atlanta Braves Foundation is a blueprint for corporate-community alliances as a catalyst for change. Go Braves!

marietta public service housing program

On April 12, 2023, we broke ground on the Marietta Public Service Housing Program, a transformative initiative which provided zero-interest mortgages on new construction homes for employees of the City of Marietta and Marietta City Schools.

Over two years, six Marietta public servants - a teacher, a school bus driver, a sanitation worker, a school cafeteria manager, and administrative professionals in the Community Development Division and the Sanitation Services Division - were enabled to live in the city where they work.

Funded in part through the federal American Rescue Plan Act (ARPA), the program leveraged the City of Marietta's donation of six vacant lots and Habitat's volunteer-driven construction model to create homes with a maximum sales price of \$250,000.



legacy build families

In 2024, two inspirational families proved that philanthropy can shape the future. By funding an entire home, they've each set the stage for generations of stability, where children study at the kitchen table, parents save for retirement, and neighborhoods grow stronger.

Retired Delta Airlines Captain and U.S. Air Force veteran Stuart and his late wife Nancy became active volunteers and fundraisers with us in the 90s, mobilizing St. James Episcopal Church and Delta Airlines to sponsor homes. In 2024, an inheritance from his late cousin, Bronston Shelby Kenney III, prompted Stuart to get involved again, sponsoring a whole house as a way to honor his loved ones. His daughters, now adults, served lunches on build sites as children; today, they paint walls and mentor the family. The Kenney family proves that legacies thrive when rooted in service.

The Patricia B. Terwilliger Family Foundation chose to honor their family's military roots by sponsoring a whole house built in partnership with a family of six who have made deep sacrificies to serve our country. As trustees of the foundation, Patricia and her daughters Tracy and Bonnie like to support organizations that allow them to be involved and get their hands dirty, making Habitat a perfect match.





The generosity shown by these two families sends a clear message:

true legacy is not what you leave behind, but who you lift up.

Home Repairs





16

number of home repairs completed



31

individuals impacted



63

median age of repair recipients

For veterans like Gary, home repairs are more than fixes—they're lifelines.

In the U.S. Navy, Gary was responsible for onboard weapons systems when in 2005, he suffered an accident that caused a broken neck and back, ultimately leading to the end of his 13 year military career. Now a disabled veteran, he and his wife, a Douglas County School District employee struggled with major unexpected home repairs, including a collapsed sewer line.

Funding from The Home Depot Foundation enabled us to provide those critical repairs in addition to accessibility features to help Gary navigate his home with a disability.

In 2024, 15 U.S. veterans received critical repairs—roofs, ramps, and accessibility upgrades—through The Home Depot Foundation. These projects honor service with dignity, ensuring our heroes live at home safe, warm, and dry.



"The impact of your work went far beyond the physical repairs. The volunteers showed me kindness and compassion, reminding me that I was not alone in my struggles. Thanks to Habitat for Humanity ... I can focus on creating happy memories with my family and enjoying the peace of mind that comes with a well maintained home."

Gary2024 home repair recipient

Fundraising & Special Events

cars for homes

Did you know by donating your vehicle to Habitat you can help build and repair affordable homes while also helping the environment? Cars for Homes, Habitat's national vehicle donation program, accepts vehicles to resell, recycle, and raise funds to support our mission.



raised from Cars for Homes donors:

Ronald Baldwin
Trizna Banos
Robert Bishop
Rasheed Bryant
Jeffrey Buchweitz
Harry Callier
Kendal Carrier
Eric Combest
Carlester Crumpler
Yolanda Davis
Shpresa Deliu

Lindsey Elsey Rachel Ewalt Excel Electrical Technologies

Michael Dillon

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Jill Knight Ilsoo Lee Nikketta Lewis

Carson Malone Cormac McCormack

Jamie McPhatter Alicia Miranda

Kaslyn Monah Melanie Nathan

Lilah Neal Geraldine Perry Guillermo Resendiz

Fiona Roberts

Zachary Schall Herbert Sexton

Anthony Shaff

Michael Shaheen

David Shaw Afshin Shirinzadeh

Jason Stufflebeam

Tim Syniec Abraham Tallini

William Taylor Jennifer Toner

Lisa Townsend Andrew Uhe

James Wilkens Kelsey Williams

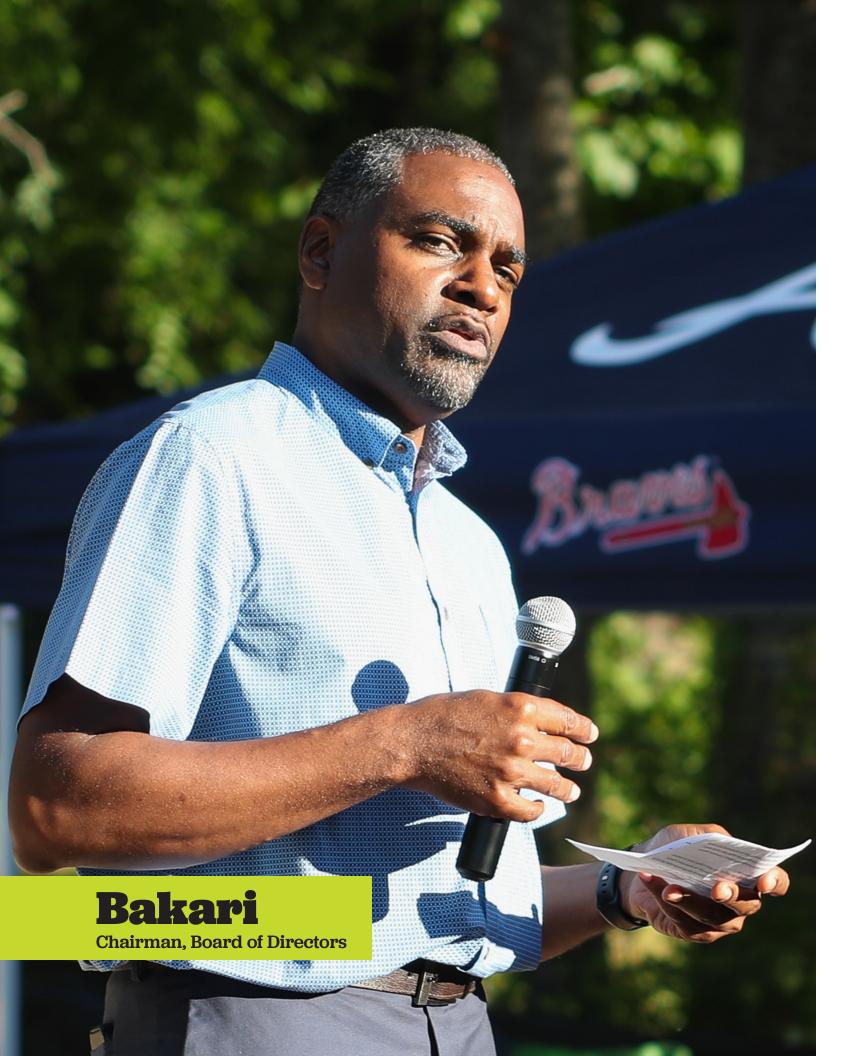
Taniesha Willis



hammers & ales

In April, we launched Hammers & Ales, a bold new fundraiser that blended craft beer, axe-throwing, and philanthropy. Over 137 guests gathered at Ironmonger Brewing & Distilling, where teams competed in friendly tournaments while savoring local brews and catered bites. The event raised more than \$14,000 to support construction costs for Habitat homes.





Our Team

board of directors

Bakari Brooks

Chairman Brooks Built Homes & Brooks CM Services, LLC

Norm Kennedy

Vice Chairman Norm Kennedy Real Estate Team

Ann Taylor

Treasurer The Coca Cola Company (retired)

staff

CEO and Executive Director (outgoing)

Chief Operating Officer

Felicia Alingu

Sierra Anders

ReStore Floor Associate

Kalia Blake

ReStore Manager

Venitia Smith

Secretary Genuine Parts Company

Yvonne Byars MUST Ministries (retired)

Helen Donahue

Montag Wealth Management

Mickay Hall, Jr.

Velocity Services; US Army Veteran

Shawn Jackson

CORT

David Massey

Fortune Johnson

Donna Middlebrooks

Shaw Legacy Group; ReMax Premier

Erin Shuff

Arthritis Foundation

Amer Uttamchandani

Assurant

Kyle Huhtanen

CEO and Executive Director

Iessica Gill

Terri Miller

Director of Community Impact

Community Relations Manager

James Currie, Jr.

Maryann Dalzell

ReStore Floor Associate

Katie Daudelin

Office Manager

Zxia Fort

ReStore Merchandising Specialist

Jan Magill

Mortgage Servicer & Accountant

Iames Maner

Repair and ReStore Procurement Director

Brett Ploeger

ReStore Donations & Warehouse Coordinator

Anita Ramdeo

Controller

Brett Thein

Vice President of Construction

Jerad "Buddy" Thein

Construction Associate

Malik Tindell

ReStore Assistant Manager

Bonnie Willis

Purchasing and Estimating Manager

Yvonne Woodard

ReStore Cashier



advocacy

In 2024, we took proactive steps to address systemic housing challenges by spearheading the Marietta Housing Forum, a collaborative platform for community leaders, policymakers, and residents to volunteer their time and talents in tackling affordability and equity. Starting in May, the forum brought in experts like Timothy Block of Enterprise Community Partners and Eric Kronberg of Kronberg Urbanists + Architects, to explore actionable strategies for sustainable housing solutions.

ReStore

In 2024, the Habitat for Humanity ReStore in Smyrna celebrated its 8th anniversary.

Since aquiring the ReStore from Habitat for Humanity International three years ago, we have grown our staff, expanded the store's hours of operations, implemented a web-based point of sale system, and excelled in procuring high quality furniture and building materials to sell to the public - leading to **total sales of \$1,224,331** in 2024. The profit from these sales is essential in funding our mission.



When businesses partner with our ReStore, it's a win-win: they can reduce the costs of excess inventory and limit waste, and we can sell these items to customers at discounted prices. Our 2024 donors included:

Cabinet Distributors Group
Capitol Materials
Creekside Equities
Design Environments
Felber Home Furnishings & Decor
Findlay Roofing
Floor & Decor
HD Supply
HM Plumbing

Beaux Arts Home West

Home and Kids CO LLC
The Home Depot
Integrated Sales Solutions
La-Z-Boy
LeBlanc Tile of Georgia Inc
Legacy Cabinets

Leviton Manufacturing CO. Inc.

LL Flooring Lowes

Peachtree Cabinet Distributors

Polygroup

Pottery Barn Rebath

Reflective Apparel Southeastern Commercial

Flooring Inc.

Superior Pro Williams Sonoma Williams Tile

Window World

Financial Information

Our complete Financial Statements with Independent Auditors' Report are available online at habitatnwma.org/annualreport

Revenue	20241	2023 ²
Sponsors & Contributors	\$2,597,970	\$3,246,831
Government Grants	\$2,038,492	\$752,798
Fundraising Events	\$26,032	\$85,230
Home Sales & Program Revenue	\$3,571,557	\$2,585,065
Other	\$63,084	(\$30,325)
Total Revenue	\$8,297,135	\$6,639,599

Expenses	2024 ¹	2023 ²
Program Services	\$5,044,874	\$5,816,216
General and Administration	\$124,619	\$268,881
Fundraising	\$95,646	\$113,818
Total Expenses	\$5,265,139	\$6,198,915



This year we earned a Four-Star rating with **Charity Navigator**, the highest recognition for fiscal responsibility, transparency, and operational efficiency. This designation validates our commitment to stewarding donor resources effectively.

1. Estimated

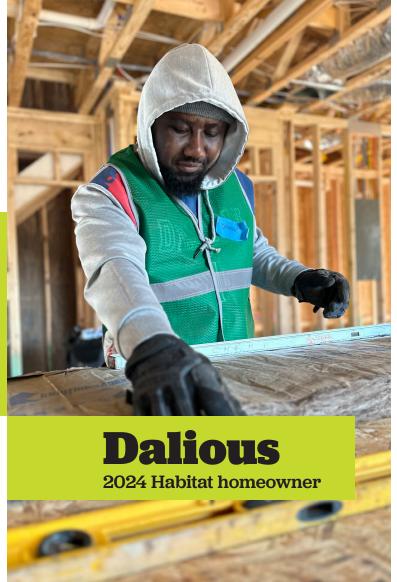
18

2. Values reported in 2023 Form 990

Sponsors

\$200,000+

Estate of Barbara Hayes Lytle
Patricia B. Terwilliger Foundation
The Home Depot Foundation
The Kenney Family in memory of
Nancy Hodge Kenney and Bronston
Shelby Kenney, III



\$100,000+

Assurant Foundation
Atlanta Braves Foundation
Atlanta Regional Commission
Cobb Interfaith Habitat Coalition

Ahavath Achim Congregation

Bethany United Methodist Church

Covenant Church

Due West Methodist Church

East Cobb Islamic Center

First Presbyterian Church Marietta

Log Cabin Community Church

Macland Community Church

Masjid Al-Fuqan

McEachern Memorial United Methodist Church

Smyrna First United Methodist Church

St. Catherine's Episcopal Church

St. Thomas the Apostle Catholic Church

Temple Kol Emeth Synagogue

Temple Sinai

Unity North Atlanta Church

West Cobb Islamic Center

Corporate partners include:

Atlanta West Carpet

Burke-Moore

Foresite Group

Fortune-Johnson

Moore Colson

Nissan

Pinkerton & Laws

Publix Super Market Charities

\$50,000+

Catholics 4 Habitat

Catholic Church of St. Ann Holy Family Catholic Church

St. Catherine of Siena Roman Catholic Church

St. Clare of Assisi Catholic Church

St. Joseph Catholic Church

The Catholic Church of the Transfiguration

Corporate partners include:

Window World of North Atlanta

Berkadia

Cobb High School Coalition

Hillgrove High School
Pope High School
Campbell High School

\$10,000+

American Endowment Foundation

Bercher Homes

Builders Insurance Group

Carrier

Citi Retail Services (Citigroup)

Cobb Community Foundation

Gerry Gettinger

Morgan Stanley

PowerPlan

Reliance Worldwide Corporation

Rocket Mortgage

The Lutheran Coalition for Habitat Inc

Wells Fargo Foundation

Women Build

20

Amy Works

Carroll Daniel Construction

CROFT & Associates

\$10,000+

Women Build

Peach State Health Plan, a subsidiary of Centene Corporation

S.A. White Oil Company, Inc.

Safety Consultants USA

Winter Construction

\$5,000+

Avenue East Cobb

Mariann M Main, LPC

Mary McLaughlin

William Barry Lee

\$2,500+

1499, Inc.

C.C. Jensen, Inc.

Georgia Banking Company

Jim Hughey

McMaster-Carr Supply Company

Modern Woodmen of America

in-kind donors

City of Marietta

Estate of Clark Aaron Hudson

Levolor

North Georgia Brick

Schneider Electric

Whirlpool

William Willis

Contributors

Organizations

ADP

Allstate Insurance - The Wells

Agency

Ameriprise Financial

AT&T

Bank of America

Blue Cross Blue Shield of North

Carolina

Brooks Built Homes, LLC

Burke-Moore

Capital City Bank

Carlyle Fraser Employees

Benefit Fund

CBRE

Charities Aid Foundation of

America

Charles Schwab

Chubb Charitable Foundation

Cobb EMC Community

Foundation

Coca-Cola

CP Ice Cream Group Inc. DBA

Bruster's

Cybergrants

Deluxe Athletics

Duke Energy

EGC

Employees First

Estate of Clark Aaron Hudson

Fidelity Charitable

Fix-It Finnegan Home Services,

LLC

FMK Enterprises, Inc.

Gaskins & Lecraw

Genuine Parts Company
Girl Scouts of Greater Atlanta

Troop 19068

Habitat for Humanity

International

Habitat for Humanity of Metro

Denver

Kendra Scott

Kroger Community Rewards

Lockheed Martin Aeronautics Company

Los Bravos Mexican Restaurant

Marietta Wine Market, LLC

Melody Thein Remodeling

Microsoft

MielkeWay Manor Montag Wealth Management

Morgan Stanley Gift Fund

Mt. Bethel Church, Inc.

National Christian Foundation

National Financial Services,

National Philanthropic Trust

Network for Good

North American Properties

Onorato's Landscape Design

Pacific Life

Paypal

Peterson Foods LLC, dba Otter's

Chicken

CHICKEH

PR/NAP East Cobb Venture, LLC Raymond James Charitable

Regitz Family Giving Fund

Schwab Charitable Fund

SEI Giving Fund Square, Inc.

Temple Kol Emeth Men's Club Temple Kol Emeth Synagogue

Temple Kol Emeth Women on

Reform Judaism
The Benevity Community

Impact Fund

The Hobson Giving Fund TIAA

Unity Church of Practical Christianity

Velociti Services

Woodmen of the World Lodge #1245

The Blackbaud Giving fund

The Eskandari Firm

YourCause

Individuals

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Barbara Alexander William B. Alexander

Felicia Alingu

Shelease Allen

Cristy Ames Francis Anaro

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Patricia Arnett

Craig & Jane Aronoff

Amelia Aschwege

Sandra Augsburger Mattie Backman

Iaziba Bahri

Muddassir Bahri Steven Bailey

Jeffrey & Hayley Barnett

21

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Location

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ReStore: 3315 South Cobb Drive, Suite 150 Smyrna, GA 30080

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